Fact sheet - # 4

Feedback from surveys, focus groups and stakeholder consultations
Responses from the 1200 surveys and 23 Focus groups along with other stakeholder consultations are currently being analysed. Thank you to everyone who has participated in the process to date. Many consistent themes are emerging and the project steering committee are currently working their way through the data before making any proposals for changes to the career structure.

NursingDomains of Practice Framework
Dr Glenn Gardner and Dr Christine Duffield in an Australian wide research used the Strong Model of Advanced Practice tool (Ackerman et al 1996) to map nursing titles according to patterns of practice and to further describe roles of advanced nursing practice.

Responding to staff feedback, the ‘nursing domains of practice’ document has been used in the focus groups to describe the various roles and levels of the structures in place. The 5 domains of nursing practice are (direct client care, support of health service systems, education, research and professional leadership).

This framework is being considered by the steering committee in relation to whether it would:
- Increase the consistency of interpretation and application of levels;
- Increase the uniformity and equity of reclassification across the state; and
- Be a useful tool for writing job and person specifications, job and reclassification applications.

The steering committee will continue with active work to consider the application of this framework to the career structure review.

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For more information on the Career Structure review Link to past Fact sheets