



Media release

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RDNS Agreement moves to final stages following nursing advocacy

A new Enterprise Agreement between the Royal District Nursing Service of SA (RDNS) and its staff is reaching its final stages, following extensive lobbying by the Australian Nursing Midwifery Federation (SA Branch) and its members.

The progress follows RDNS's decision in May to send home nearly 60 employees for participating in protected industrial action over key parts of the RDNS's earlier offer. ANMF (SA Branch) CEO/Secretary Adj Assoc Professor Elizabeth Dabars AM said the action kick-started negotiations and has resulted in significant progress being made to the proposed Agreement.

"We firmly believe that the courage shown by those RDNS nurses ultimately forced RDNS back to the negotiating table, and significant improvements have been achieved as a result of the action taken," Ms Dabars said.

"As part of the current offer, pay rises will no longer be linked to KPIs and key nursing leadership roles will be maintained."

"Throughout this entire process, RDNS nursing staff only sought a fair and reasonable agreement that supported and recognised their valuable role in the community."

"I applaud the courage of RDNS nurses, who have shown considerable bravery to fight for an Enterprise Agreement that values their role in providing patients with the best quality care."

The proposed Enterprise Agreement will now go to ballot, with results due after 28 August.